

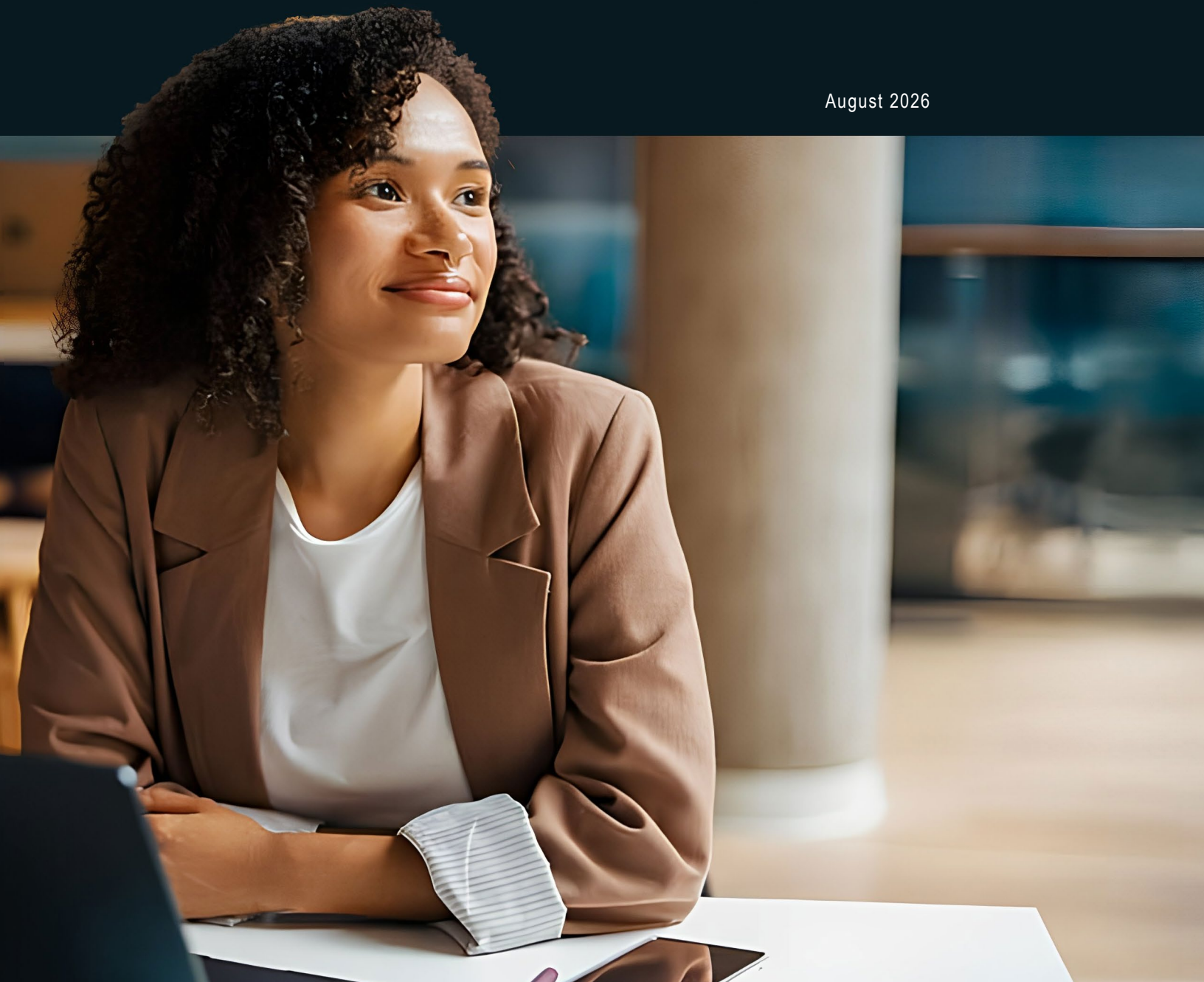
Management Foundations Program

Building Leadership Capacity for Today ... and Tomorrow

The Management Foundations Program has been designed by the BC Ministry of Education and Child Care and the BCPVPA, with the invaluable contribution of the First Nations Education Steering Committee (FNESC),

to support school and district leaders in developing the practical knowledge, professional judgment, and leadership competencies required to navigate the complex realities of educational leadership.

August 2026



Management Foundations Program

Participants may choose to enroll in individual courses based on their professional learning goals, or purchase a full program pass that provides access to all Management Foundations Program courses for a two year period.

Each course combines self-paced online learning in D2L Brightspace with live webinar sessions that connect participants to colleagues from across the province. The learning experience is designed to be practical, reflective, and immediately applicable to leadership practice.

We will offer each course once each year.

REGISTRATION

REGISTRATION OPTION

COST

BCPVPA Member

Individual Course

\$149.00^{+GST}

Full Program Pass (Two Year Access)

\$749.00^{+GST}

Non-Member

Individual Course

\$169.00^{+GST}

Full Program Pass (Two Year Access)

\$899.00^{+GST}

Compass Leadership Academy Cohort

**Included
(Two Year Access)**

IMPORTANT: Cancellations and Refunds Policy

If you need to cancel your registration

the BCPVPA refund policy is:

30 days notice, 100%

15-29 days notice, 50%

Less than 15 days notice, no refund

Questions? Contact: pldinfo@bcpvpa.bc.ca



Courses

Relations With First Nations

Online course opens September 25, 2026.

Webinars:

Wednesdays, October 7 and 20, 2026
3:30 pm – 5:00 pm

Evidence-Informed, Values-Driven Decision Making

Online course opens October 23, 2026.

Webinars:

Wednesdays, November 4 and 18, 2026
3:30 pm – 5:00 pm

Leading Inclusion

Online course opens December 18, 2026.

Webinars:

Wednesdays, January 6 and 20, 2027
3:30 pm – 5:00 pm

Working With People

Online course opens January 22, 2027.

Webinars:

Wednesdays, February 3 and 17, 2027
3:30 pm – 5:00 pm

Finance

Online course opens February 19, 2027.

Webinars:

Wednesdays, March 3 and 31, 2027
3:30 – 5:00 pm

Governance

Online course opens March 30, 2027.

Webinars:

Wednesdays, April 7 and 21, 2027
3:30 pm – 5:00 pm

Planning for Impact

Online course opens April 23, 2027.

Webinars:

Wednesdays, May 5 and 19, 2027
3:30 pm – 5:00 pm

All participants who enroll in an individual course, or through the full program pass, will receive complimentary access to **Relations With First Nations**, supporting leaders in the critical work of strengthening their understanding of Indigenous rights, relationships, responsibilities, and educational commitments in British Columbia. We are grateful for the invaluable contribution of the First Nations Education Steering Committee (FNESC) in the development of this course.

Find out more about the content of each course on pages 7 to 10.

Learning Experience

D2L Brightspace Learning Environment

Management Foundations Program courses are hosted in D2L Brightspace, a modern online learning environment designed to support flexible, meaningful professional learning.

Participants can engage with course content at their own pace while connecting with colleagues through webinars and reflective learning activities.

Each Course Includes

- Approximately 6 – 8 hours of self-paced learning
- Two facilitated webinars
- Practical leadership tools and resources
- Reflection and inquiry activities
- Role-specific leadership examples
- Knowledge checks and application activities
- Downloadable templates and planning tools
- Access to learning materials for two years

Course Design Features

Courses are designed around the realities of educational leadership and reflect the BCPVPA Leadership Competencies.

Participants will encounter:

Key Concepts

Short, focused learning segments that introduce foundational ideas and frameworks.

Leadership in Action

Examples and scenarios that connect concepts directly to leadership practice.

Competency Connections

Explicit links to the BCPVPA Leadership Competencies and the skills required for effective leadership.

Equity, Inclusion, and Reconciliation Reflection Pauses

Guided opportunities to consider leadership decisions through the lenses of equity, inclusion, Indigenous rights, and belonging.

Reflection and Inquiry Activities

Structured opportunities to connect learning to participants' own leadership contexts.

Practical Tools

Templates, planning guides, checklists, and resources that can be immediately applied in schools and districts.



Relations with First Nations

Online course opens September 25, 2026.

Webinars: Wednesdays, October 7 and 20, 2026 • 3:30 pm – 5:00 pm

Included in
Registration

Grounding Leadership in Relationships, Rights, and Responsibilities

Recognizing that leadership in British Columbia is grounded in relationships, rights, and responsibilities, the First Nations Education Steering Committee (FNESC) developed Relations With First Nations as a foundational course that underpins all Management Foundations Program learning.

Participants will explore:

- Historical, legal, and relational contexts
- Indigenous rights
- Local First Nations relationships
- Reconciliation commitments
- Their role in advancing equitable educational experiences for all learners

This course serves as a common foundation that informs and strengthens learning across the other six Management Foundations Program courses.

Ideal For

All Vice-Principals, Principals, and District Vice-Principals.

Evidence-Informed, Values-Driven Decision Making

Online course opens October 23, 2026.

Webinars: Wednesdays, November 4 and 18, 2026 • 3:30 pm – 5:00 pm

REGISTRATION

Leading Through Complexity

Educational leaders make hundreds of decisions each year, often in situations where information is incomplete and competing priorities exist.

This course explores how leaders can use evidence, professional judgment, values, and systems thinking to make thoughtful, transparent, and effective decisions.

Participants will explore:

- Leadership decision-making frameworks
- Professional judgment
- Evidence and data sources
- Identifying bias and assumptions
- Equity-centred decision-making
- Systems thinking
- Transparency and communication
- Policy-informed leadership
- Public accountability

Ideal For

Vice-Principals, Principals, and District Vice-Principals seeking practical tools for making sound decisions in complex environments.

Leading Inclusion

Online course opens December 18, 2026.

Webinars: Wednesdays, January 6 and 20, 2027 • 3:30 pm – 5:00 pm

[REGISTRATION](#)

Creating Conditions Where Every Learner Thrives

Inclusive leadership involves programs and services and at the same time requires leaders who intentionally create cultures of belonging, dignity, participation, and success for all learners.

This course supports leaders in understanding the values, frameworks, policies, and practices that underpin inclusive education in British Columbia.

Participants will explore:

- Inclusive education philosophy
- Equity and belonging
- Universal Design for Learning
- Collaborative problem solving
- Resource allocation
- Inclusive school culture
- Student support systems
- Data-informed decision-making
- Leadership for equity and inclusion

Ideal For

Vice-Principals, Principals, and District Vice-Principals committed to creating responsive learning environments where all learners can flourish.

Working With People

Online course opens January 22, 2027.

Webinars: Wednesdays, February 3 and 17, 2027 • 3:30 pm – 5:00 pm

[REGISTRATION](#)

Leading Through Relationships

Educational leadership is about people.

This course explores the human dimensions of leadership, helping participants develop the skills and understanding required to lead teams, build trust, support staff growth, and navigate complex workplace dynamics.

Participants will explore:

- Building professional relationships
- Feedback and supervision
- Difficult conversations
- Conflict leadership
- Recruitment and retention
- Inclusive staffing practices
- Human resources considerations
- Collective agreements and workplace responsibilities
- Team culture and collaboration

Ideal For

Vice-Principals, Principals, and District Vice-Principals who want to strengthen their confidence and effectiveness in leading people and building positive workplace cultures.

Finance

Online course opens February 19, 2027.

Webinars: Wednesdays, March 3 and 31, 2027 • 3:30 pm – 5:00 pm

REGISTRATION

Stewardship, Resource Allocation, and Public Accountability

Effective leaders understand how financial decisions shape opportunities for learners and support organizational priorities.

This course provides a practical foundation in educational finance, helping leaders understand how funding systems, budgeting processes, resource allocation, and accountability structures operate within British Columbia's public education system.

Participants will explore:

- Educational funding structures
- Budget development and monitoring
- Financial stewardship
- Public accountability
- Resource allocation decisions
- School-generated funds
- Targeted funding and equity considerations
- Financial communication and transparency

Ideal For

Vice-Principals, Principals, District Vice-Principals, and District Principals seeking greater confidence in financial decision-making.

Governance

Online course opens March 30, 2027.

Webinars: Wednesdays, April 7 and 21, 2027 • 3:30 pm – 5:00 pm

REGISTRATION

Understanding Authority, Accountability, and Decision-Making

Leadership occurs within a governance framework that balances public trust, accountability, and educational outcomes.

This course helps participants understand how governance structures influence decision-making and leadership practice in public education.

Participants will explore:

- Governance roles and responsibilities
- Board authority and accountability
- Leadership within governance systems
- Public trust and stewardship
- Ethical leadership
- Risk and oversight
- Decision-making responsibilities
- Transparency and accountability

Ideal For

Vice-Principals, Principals, and District Vice-Principals seeking greater clarity about how governance shapes leadership decisions and organizational effectiveness.

Planning for Impact

Online course opens April 23, 2027.

Webinars: Wednesdays, May 5 and 19, 2027 • 3:30 pm – 5:00 pm

REGISTRATION

Turning Vision Into Meaningful Action

Strong leadership requires coherence, alignment, and a relentless focus on improving outcomes for learners.

This course helps leaders develop the knowledge and skills needed to connect vision, evidence, and action in meaningful improvement planning.

Participants will explore:

- Strategic and operational planning
- School and district planning processes
- Framework for Enhancing Student Learning
- Inquiry-based improvement
- Goal setting
- Monitoring progress
- Community engagement
- Continuous improvement
- Leadership and change

Ideal For

Vice-Principals, Principals, and District Vice-Principals responsible for leading improvement efforts, aligning priorities, and creating conditions for sustained growth.



Choosing Your Learning Pathway

We recognize that professional learning needs vary depending on experience, role, workload, and learning preferences. The Management Foundations Program is designed to provide flexibility while maintaining opportunities for connection, reflection, and growth.

Participants can choose the pathway that best meets their needs.

WEBINAR Pathway

Some leaders value the opportunity to engage in professional dialogue, hear practical examples from colleagues, and participate in facilitated discussions.

Participants may choose to attend the live webinars associated with their course(s) and engage in the learning community without completing the online course requirements.

This pathway offers:

- Access to both course webinars
- Connection with colleagues from across the province
- Discussions and practical application
- Exposure to key concepts and current leadership practices

COURSE Completion Pathway

Participants seeking a deeper learning experience may engage fully in a D2L Brightspace course.

This pathway includes:

- Self-paced learning modules
- Reflection and inquiry activities
- Knowledge checks and application tasks
- Leadership tools and resources
- Participation in course webinars
- Opportunities to connect learning directly to professional practice

Participants who successfully complete all course requirements will receive a BCPVPA Management Foundations Program Digital Badge recognizing their learning and achievement.

PROGRAM Completion Pathway

Participants who complete all seven Management Foundations courses through the Course Completion Pathway will earn the BCPVPA Management Foundations Program Certificate.

This certificate recognizes a comprehensive foundation in:

- Finance
- Relations With First Nations
- Governance

- Working With People
- Leading Inclusion
- Evidence-Informed, Values-Driven Decision Making
- Planning for Impact

The certificate reflects a significant commitment to professional learning and leadership growth across the core domains of school and district leadership.

Recognition of Learning

Digital Badges

A digital badge is awarded for each course successfully completed.

Badges recognize demonstrated engagement with:

- Course content
- Reflection activities
- Learning applications
- Required course assignments

Participants may share badges within professional portfolios, learning records, and professional growth plans.

Management Foundations Program Certificate

Participants who complete all seven courses and associated requirements will receive the Management Foundations Program Certificate.

The certificate acknowledges the successful completion of a comprehensive leadership learning program grounded in:

- The BCPVPA Leadership Competencies
- Professional inquiry and reflection
- Practical core leadership content and its application to leadership practice
- Continuous professional growth

For more information about the Management Foundations Program, contact
[**pldinfo@bcpvpa.bc.ca**](mailto:pldinfo@bcpvpa.bc.ca)

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