



Choose one of the
two session streams:

Resilient Leadership:
Leading Well Through Complexity
with Dr. Andrea McComb

Leadershift:
A Three-Day Maxwell Retreat
with Peter Johnston

Thursday to Saturday
November 26, 27, 28, 2026

Thursday 8:30am - 2:30pm PT

Friday 8:30am - 2:30pm PT

Saturday 8:30am - 12:00pm PT

*Members \$649.00^{+GST}

*Non-Members \$899.00^{+GST}

*includes session materials and follow-up resources
breakfast/lunch during sessions and light refreshments
Travel and accommodations not included

REGISTER



IMPORTANT: Cancellations and Refunds Policy

If you need to cancel your registration
the BCPVPA refund policy is:

30 days notice, 100%

15-29 days notice, 50%

Less than 15 days notice, no refund

Questions? Contact: pldinfo@bcpvpa.bc.ca

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Destination Learning

The Inn At Laurel Point

Victoria Inner Harbour

YOUR WINTER LEARNING GETAWAY AWAITS

The Destination Learning Difference

Three things make a BCPVPA Destination Learning retreat
unlike anything else on your professional calendar:

Three days. No interruptions.

A bell schedule does not direct your time for seventy-two hours.
You have created distance from your inbox, parent calls, and staffing
decisions. That intentional focus is its own kind of luxury — and is often
the only way that truly deep leadership conversations can happen.

A retreat-format setting that matters.

Laurel Point Inn is nestled along Victoria's Inner Harbour. With walking
paths and water views, it is a setting designed for thinking, for conversation
and connection. Leaders who return from a Destination Learning retreat
often credit their morning rambles, alongside the in-session learning.

A cohort, by design.

Each of the two session streams is capped at thirty attendees.
The interaction around a table is what makes "the work" work — small
enough to reflect every voice in the room, big enough for real perspective.

*The relationships you build here travel home with you,
and endure far beyond the retreat.*

Resilient Leadership: Leading Well Through Complexity with Dr. Andrea McComb

This three-day retreat explores leadership sustainability, personal capacity, and the practices that help us lead well when the work is genuinely hard. Built for the season we step into in late November when reports loom, the days shorten, and the most important leadership work is often the work of staying steady.

Resilient Leadership explores the practices, mindsets, and leadership habits that help leaders remain grounded, purposeful, and well, in the midst of increasing complexity. Together, participants will explore sustainable leadership, emotional resilience, relational leadership, and the importance of leading in ways that protect both personal wellbeing and professional purpose. Leadership sustainability is part of how we steward our schools and communities.

Thursday - Awareness

The foundation of resilient leadership begins with self-awareness. Day One focuses on understanding the strengths, assumptions, habits, and stress patterns that shape how we lead. Drawing on the work of Dr. Robyne Hanley-Dafoe and the BTS Spark coaching framework, participants will explore the relationship between resilience, wellness, and leadership effectiveness.

Through reflection, conversation, and coaching practices, leaders will identify what sustains them, what challenges them, and where their greatest opportunities for growth may lie. Together we will examine how our beliefs about stress influence our experience of leadership and consider how resilience can become an intentional practice rather than a response to adversity.

You will leave Day One with:

- a deeper understanding of your leadership strengths and growth opportunities
- a personalized resilience and wellness goal grounded in your current reality
- greater awareness of the habits, assumptions, and patterns that influence your leadership

Friday - Choice

Resilient leaders recognize that while they cannot always control circumstances, they can choose how they respond. Day Two explores the triggers, emotions, and patterns that can pull us away from our best leadership and examines practical strategies for returning to a place of clarity, perspective, and intentional action.

Using BTS Spark's Mindtraps and ETC (Emotion, Truth, Choice) framework, participants will learn how to recognize limiting self-talk, challenge unhelpful assumptions, and develop greater emotional agility when navigating complexity. Together we will explore how stress can become a source of energy, growth, and learning rather than a barrier to effectiveness.

You will leave Day Two with:

- increased awareness of your personal triggers and leadership mindtraps
- practical self-coaching tools for responding thoughtfully under pressure
- strategies for using stress as fuel while maintaining resilience and wellbeing

Saturday - Purpose

The final day invites leaders to step back and reflect on the experiences, values, and guiding beliefs that have shaped who they are as leaders. Through lifeline reflection, coaching conversations, and exploration of leadership archetypes, participants will connect the threads of their personal and professional journeys.

As leaders deepen their understanding of what matters most, they will consider the legacy they hope to create and the impact they want their leadership to have on others. The focus is not on becoming a different leader, but on leading with greater authenticity, intention, and purpose.

You will leave Day Three with:

- greater clarity about the values and experiences that shape your leadership
- a deeper understanding of your leadership identity and preferred ways of leading
- a personal leadership legacy statement that will guide your leadership journey moving forward

The bamboo that bends is stronger than the oak that resists
— Japanese proverb

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Leadershift: A Three-Day Maxwell Retreat with Peter Johnston

This three-day retreat is built around John C. Maxwell's Leadershift — the eleven essential shifts every leader has to make to stay relevant in the work. The book is the spine. Three days of facilitated reflection, peer conversation, and applied practice is the depth. Delivered by a Maxwell Leadership Certified Speaker, Facilitator, Coach, and DISC Behavioural Consultant who has lived the BC principal job for over twenty years.

It is late November. You have been holding your school together since the end of August. Reports are coming. Winter concerts are looming. Somewhere in the middle of all of it, you are starting to feel the shifts — the way the job is asking something different of you than it did three years ago. Maxwell has names for the eleven of them. The shifts you have been almost-naming all year, finally named. These three days at Laurel Point is when you actually start making them.

Leadershift is not a book you read alone. It is a book you live with a room of leaders who are sensing the same thing.

Thursday - The Identity Shifts

The Focus Shift
(Soloist to Conductor)

The Personal Development Shift
(Goals to Growth)

The Cost Shift
(Perks to Price)

The Relational Shift
(Pleaser to Challenger)

Four of Maxwell's shifts that ask the question: who are you becoming as a leader, and what is it costing you? Day One offers the essential work that you cannot do when you are in your school.

You will leave Day One with:
one identity shift you have been quietly avoiding, named — and a peer in this room who knows all about it.

Friday — The Practice Shifts

The Abundance Shift
(Maintaining to Creating)

The Reproduction Shift
(Ladder Climbing to Ladder Building)

The Communication Shift
(Directing to Connecting)

The Improvement Shift
(Team Uniformity to Team Diversity)

Four of Maxwell's shifts that change how you actually run your school. Day Two is the longest day — and the most practical. You will leave with specific moves you'll make in your building.

You will leave Day Two with:
one practice shift you will install in January, mapped out and naming the staff member or VP you will partner with.

Saturday — The Legacy Shifts

The Influence Shift
(Positional to Moral Authority)

The Impact Shift
(Trained to Transformational Leaders)

The Passion Shift
(Career to Calling)

The three shifts that determine whether your leadership outlasts your title. Day Three closes with what you take home — and with the peer commitments that travel with you back into the school year.

You will leave Day Three with:
one sentence that names what you want as your leadership legacy — and one act in January that puts it into motion.

Change is inevitable. Growth is optional.

— John C. Maxwell



Stay at the Inn at Laurel Point 680 Montreal Street, Victoria

Program participants are responsible for their travel and accommodation arrangements and payment.

The BCPVPA has secured a block of rooms at a group rate for a limited time:

Laurel Wing Guest Rooms - \$239.00 / night

Reservations can be made by attendees through the Inn's Reservation Department:

1-800-663-7667 or 250-386-8721 or reservations@laurelpoint.com

Quote BCPVPA Destination Learning to obtain the group rate.

Book by Wednesday October 28, 2026